



- [Does Race Exist?](#)
- [Race is a Social Construct](#)
- [Revisions to the Standards for the Classification of Federal Data on Race and Ethnicity \(1997\)](#)
- [Standards for the Classification of Federal Data on Race and Ethnicity \(1995\)](#)
- [Levels of racism: a theoretic framework and a gardener's tale](#)
- [Understanding Implicit Bias](#)
- [Interaction Institute for Social Change](#)
- Artist: [Angus Maguire](#)
- [Disparities | Healthy People 2020](#)
- [Race Implicit Association Test](#)

**YOUR SPHERE OF INFLUENCE**

**HOME**  
GOAL: ACTIVELY ANTI-RACIST FAMILIES

- Having hard conversations
- Diversifying your circles & media
- Ongoing learning & growth

**WORK**  
GOAL: DIVERSE AND EQUITABLE WORKPLACE ENVIRONMENTS

- Prioritizing DEI efforts
- Creating an inclusive culture
- Combating microaggressions

**CHURCH**  
GOAL: RACIAL RECONCILIATION THAT MIRRORS GOD'S HEART FOR JUSTICE

- Normalizing race discussions
- Requesting diverse speakers & leaders
- Inclusive outreach

**BUSINESS**  
GOAL: INCREASED REPRESENTATION & A CLOSED RACIAL WEALTH GAP

- Leading business roundtables
- Shopping Black-owned & community organizations
- Combating racism & oppression
- Addressing racial equity issues
- Requesting safe learning environments

**GOVERNMENT**  
GOAL: DISMANTLING SYSTEMIC RACISM AND OPPRESSION

- Electing community driven local officials
- Calling & emailing representatives
- Petitioning & voting for policy change

**SCHOOL**  
GOAL: RACIAL EQUITY & THE DECOLONIZATION OF EDUCATION

## Anti-Racist Actions

@ohhappydani

**01. Home**

**Goal**  
Actively Anti-racist Families

- Having hard conversations
- Diversifying your circles & media
- Ongoing learning & growth

**02. Work**

**Goal**  
Diverse & Equitable Work Place Environments

- Prioritizing DEI efforts
- Creating an inclusive culture
- Combating microaggressions

**03. Religious/Spiritual Life**

**Goal**  
Racial Reconciliation That Mirrors The Heart of 'The Divine' For Justice

- Normalizing race discussions
- Requesting diverse speakers & leaders
- Inclusive outreach

**04. Business**

**Goal**  
Increased Representation & A Closed Racial Wealth Gap

- Holding business accountable
- Shopping Black & Indigenous People Of Color (BIPOC) owned businesses
- Donating to community organizations

**05. Government**

**Goal**  
Dismantling systemic racism & oppression

- Electing community driven local officials
- Calling & emailing representatives
- Petitioning & voting for policy change

**06. School**

**Goal**  
Racial Equity The Decolonization Of Education

- Anti racism education
- Assessing school policies
- Requesting safe learning environments for all