

A MIDWIFE FOR
EVERY WOMAN:
CHARTING THE COURSE AHEAD

2018
Annual Report



Message from the President

Dear Friends,

This year has been a remarkable one for ACNM, for our profession, and for making headway in the battle against maternal mortality and morbidity. 2018 brought balanced self-reflection and an ambitious agenda to advance the organization's financial health, operations, volunteer support, and responsiveness to members. Our self-reflection grew out of impassioned calls from our members for equitable treatment, and for ACNM to acknowledge the past and present; to change our culture from the inside out; and to become more inclusive, diverse, and welcoming. This unfolding change is reflected in the [Position Statement on Racism and Racial Bias](#), published in May, and in the organization's new [Anti-Discrimination and Anti-Harassment Policy](#). We now incorporate this policy into all contracts, in diversity and inclusion training, and in a racism and health disparities track established for the ACNM Annual Meeting. The policy is a vital component of staff and volunteer leadership activities, the work of the Board Composition Restructure Task Force, and in-depth conversations that led to The Listening Project launched in 2019. Change is underway.

Change is equally underway when it comes to strengthening ACNM as an organization. In May, we rolled out a new volunteer structure designed to make volunteer efforts more efficient and to facilitate communications. We also established a new Affiliate Development & Support Committee that includes a dedicated staff support position in the national office. We began to get our financial house and operations in order by instituting best practices, accountability, transparency, and strategic planning under the leadership of CEO Sheri Sesay-Tuffour, who joined us in June. Importantly, we deepened our relationships with the A.C.N.M. Foundation, Inc., the American Midwifery Certification Board, the Accreditation Commission for Midwifery Education, the American College of Obstetricians and Gynecologists, and many other allied organizations. There is strength in numbers.

The work we did in 2018 on behalf of women and their families is especially meaningful to me. The numbers—and the disparities—in maternal mortality and morbidity in the United States represent an unmitigated tragedy. Yet this past year, I saw momentum build significantly to stem the tide. What's more, led by our advocacy team and working closely with partners and volunteers, ACNM did much to increase awareness of this issue and the role of midwives in addressing maternal mortality and morbidity in the public eye, among the media, and importantly, among legislators.

"The work we did in 2018 on behalf of women and their families is especially meaningful to me."

From spearheading a Congressional hearing to calls for grassroots actions, our team and members deserve enormous thanks and appreciation for 3 major legislative wins in 2018. Additionally, ACNM continues its critical work on the Healthy Birth Initiative, through the Reducing Primary Cesarean Project, and through our role in the Alliance for Innovation on Maternal Health. AIM is a national, data-driven maternal safety and quality improvement initiative under the auspices of the Council for Patient Safety in Women's Health Care, which produces important maternal safety bundles.

My belief in the power of our profession to improve the lives and well-being of women and families underscores my deep commitment to the concept of a midwife for every woman and individual. To me, this is a workforce and education capacity issue. In August of 2018, ACNM delivered our value proposition to the US Health Resources & Services Administration, and we continue to work closely with this agency to expand midwifery capacity in the United States. These advances just skim the surface of the more than 80 projects, initiatives, partnerships, and other activities that ACNM and our members undertook in 2018. You'll read more about these and our other activities on the pages that follow. We couldn't do it without you, and we thank you for your continued commitment. Know that we are proud to represent you and look forward to continuing to support you and the work we do together. You make a difference every day.

Sincerely,
Susan Stone
CNM, DNSc, FACNM, FAAN,
*President, ACNM Board of
Directors*



Message from the CEO

Dear ACNM Members,

Echoing the words of our Board President, Susan Stone: “We couldn’t do it without you.”

In 2018, we created great momentum for our organization. We continued to see a rise in the presence of certified nurse-midwives (CNMs) and certified midwives (CMs) at births across the United States, a reflection of the profession’s commitment and dedication to quality health care for women and families. We made progress towards rebuilding the infrastructure we need to advance the organization and midwifery. We raised our voices to enhance access to care particularly in rural and urban areas, address health disparities, strengthen midwifery education, and improve maternal health outcomes. More than ever before, we remained committed to promoting education, research, and advocacy to uphold and expand the practice of midwifery.

In the face of organizational transformation, we set our focus to delivering on our 5 strategic goals of providing members with high-quality resources and experiences; expanding access to midwifery care for all women and individuals; supporting the growth and development of our affiliate organizations; engaging with global partners; and strengthening the organization’s capacity. Thanks to the work of staff and the dedication of our members, we have made great strides towards realizing our mission to support midwives and advance midwifery. Still, we have significant opportunity ahead, and much work to do to build on the momentum we have achieved. Our time is now.

As I step back and reflect on my first year as CEO, I feel inspired by the incredible work our midwives perform each day and grateful for the dedication of countless ACNM volunteers. I am proud of the progress we have made, and feel excited about our future. There is no question that your commitment to the profession is what fuels ACNM’s success. I look forward to working with you to build upon our 2018 accomplishments and to continue enhancing member benefits, services, and support to help you serve your patients and their families.

Thank you for your ongoing support.



Sincerely,
Sheri Sesay-Tuffour, PhD, CAE
CEO



Core Commitments

ACNM's 2015-2020 Strategic Plan emphasizes 5 core commitments: Diversification and Inclusion, Leadership Development, Research, Interprofessionalism, and Communications. These core commitments are at the heart of our mission and interwoven throughout our work.

Diversification and Inclusion

The road to genuine diversification and inclusion throughout ACNM is marked by challenges. Yet in 2018, ACNM took many concrete steps to make progress on this front. Among them was the publication in May of the position statement on [Racism and Racial Bias](#), which the board urged members to read and embrace. To pay tribute to the legacy of the grand midwives of the south, ACNM entitled its 2018 Annual Meeting & Exhibition *Giving Voice to the Soul of Midwifery* and unveiled a new racism and health disparities track with 11 related sessions. For the second year in a row, ACNM, through the Membership & Publications Division, offered the Bias Incidence Response Transparency & Healing (BIRTH) team assistance to annual meeting attendees who encountered incidents of bias. The national office unveiled a new [Anti-Discrimination and Anti-Harassment Code of Conduct](#) that is now incorporated into all contracts. ACNM committed to seeking diversity and inclusion training for members of the board and the volunteer structure in its next budget cycle, launched

the work of the Board Composition Task Force, and began a series of in-depth conversations that led to the establishment of the 2019 Listening Project. Additionally, the Midwives of Color Committee offered ongoing mentorship to student midwives of color, and through the year, ACNM intensified advocacy efforts to end maternal health disparities for women of color.



Leadership Development

ACNM's commitment to leadership development is best



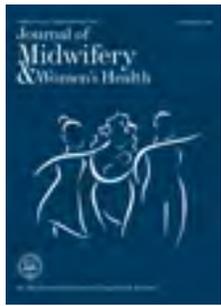
exemplified by the College's annual Midwifery Works conference, a specially curated education and networking event designed to

enhance the management skills of midwives. In 2018, leadership track sessions such as *Leaping into Leadership: A Primer for New & Experienced Midwives*, empowered attendees with the guidance and tools they need to advance their practice. The A.C.N.M. Foundation, Inc.'s Thacher Midwifery Leadership Fellowship covers the cost of attending Midwifery Works and includes one-on-one mentoring to help select ACNM members build leadership skills. Additionally, ACNM hosts an Affiliate Leaders Community on Connect, and provides resources and training through webinars. ACNM also offers both formal and informal mentors throughout the association. In May 2018, the board unveiled its new volunteer structure—the product of intensive work and collaboration by the Volunteer Restructuring Task Force, which supports not only improved volunteer experiences for members, but also enhanced leadership opportunities. The new structure includes 5 divisions, each aligned with one of ACNM's 5 strategic priorities, and adds a new Volunteer Leadership Council in which each division chair participates.

Core Commitments

Research

The profession of midwifery is based on a foundation of evidence-based practice that cannot exist without research. ACNM's strong commitment to research is exemplified in the scholarship published in the *Journal of Midwifery & Women's Health (JMWH)*, whose quality is reflected in its high citation rate of 47/118 among nursing journals. Because of this, in 2018, *JMWH* received the



In 2018, JMWH introduced a new cover design.

high honor of being inducted into the Nursing Journal Hall of Fame as an inaugural member. *JMWH* published a special continuing education issue on midwifery-related research in November, and in May, a special issue was devoted to antepartum care. *JMWH* continues to present key educational materials for consumers through the highly regarded [Share with Women](#) patient information handouts.

In 2018, the Division of Research (DOR) demonstrated its commitment as well. The Workforce Committee focused on key workforce projects, including preparation of the core data survey, which will launch in 2019. The DOR collaborated with the Data Management Committee to launch the Improving Midwifery Birth Numbers Initiative in a number of states and recruited doctoral students to collect birth certificate data. Additionally, the Research Dissemination Committee developed an impressive research program for the annual meeting. The DOR approved 7 research surveys on behalf of Case Western Reserve University, Texas A&M University, and other educational institutions on subjects such as water birth and understanding clinician decision-making. The DOR continues to create evidence-based position statements and in collaboration with the national office, analyze research in the field of maternal-child health, such as the ARRIVE Trial on elective induction of labor. Such analysis helps members to make informed decisions regarding maternity care to promote healthy physiologic birth and avoid unnecessary procedures.

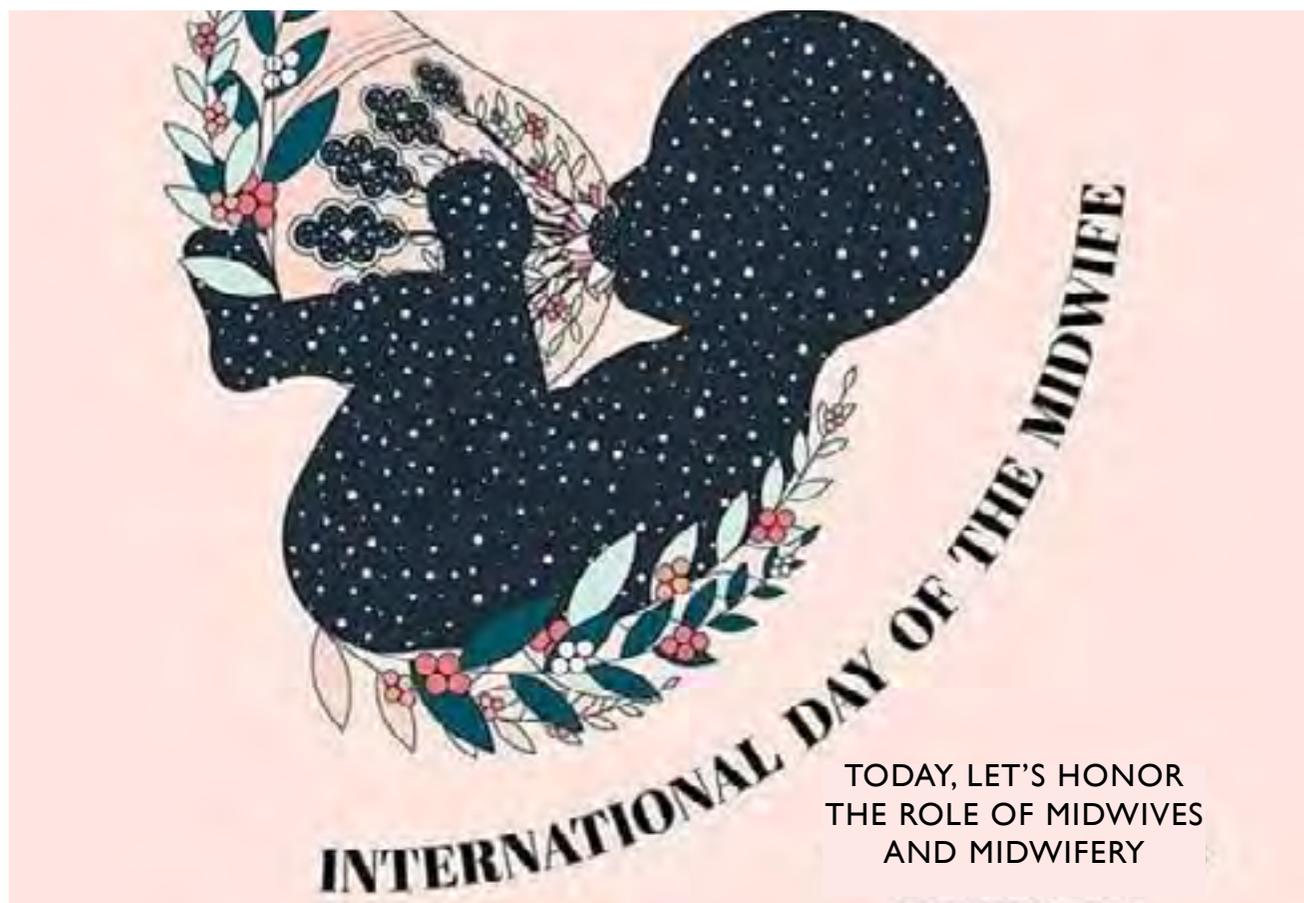
Interprofessionalism

Interprofessionalism cuts across the activities ACNM undertakes with many stakeholder organizations to achieve common goals. Through interprofessionalism, we place our individual needs aside and work as a united force to help solve maternal health issues. Our interprofessional work can be seen through the countless organizations we collaborate with to optimize midwives' capacity to improve the safety and quality of women and infant health care, and to advance health equity for women and families. The strengthening of our relationship with the American College of Obstetricians and Gynecologists (ACOG) is one example of this. In 2018, this interprofessionalism was exemplified by the June release of the [Joint Statement on Practice Relations](#). "This landmark document," stated ACNM President Susan Stone, "signifies the next era of respectful collaboration between health care providers." ACNM-ACOG interprofessionalism was also evident when individual ACNM board members delivered presentations about ACNM activities, including the [Reducing Primary Cesarean Project](#), at ACOG district meetings, and it was a key element of ACNM's work for the [Alliance for Innovation on Maternal Health](#) and the grant-related collaboration on immunization. In addition, ACNM is currently working with ACOG to promote an interprofessional education model for midwifery students and obstetric residents to learn together in a clinical setting. Through the *ACNM-ACOG Maternity Care Education & Practice Redesign*

project, 4 demonstration sites now house both midwifery education programs and obstetrics-gynecology residency programs. ACNM and ACOG intend to expand this model to include the residency programs where midwives are already involved in teaching medical students and residents. The opportunity may exist to add midwifery students to the mix in an interprofessional mode. This model would ultimately help increase the midwifery workforce since there are many more obstetrics-gynecology residency programs than there are midwifery education programs.



Core Commitments



Communications

In 2018, ACNM demonstrated a core commitment to communications through significantly expanded outreach to members and the public. ACNM Connect, the new members-only platform, played an important role. In 2018 (its first full year), Connect drew 1 in 5 ACNM members (1284) who posted a total of 6355 messages. Member communications also include an e-newsletter, email blasts, surveys, postcards, automatic calling government affairs alerts, webinars such as Volunteer 911, and personal calls and emails. ACNM engaged with members and the public on social media platforms. Facebook likes increased by 1871; weekly reach averaged 35,677 and weekly engagement (the average number of shares, comments, and reactions received) reached 4981. Twitter grew by 1406 followers and weekly impressions reached 23,447. ACNM Digest continued to maintain steady open and click-through rates. ACNM's Division of Membership and Publications collaborated throughout the year on communications and marketing-related planning, including on the #WeAreACNM branding campaign. ACNM was also well represented throughout the year with more than 25 articles

appearing in national media outlets, including National Public Radio, National Broadcasting Corporation, Public Broadcasting Corporation, ProPublica, the Associated Press, and Today.com on subjects such as the ARRIVE Trial, out of hospital birth, and recovery after childbirth. To the public, ACNM affirmed its positions on a wide range of issues, including the following:

- Normal physiologic birth in light of both the preliminary and final results of “A Randomized Trial of Induction Versus Expectant Management (ARRIVE).”
- Gun Violence in the wake of the school shooting in Parkland, Florida, universal background checks, and the repeal of 1996 legislation that bans federal research on gun violence.
- Appropriations of at least \$660 million for the Title V Maternal and Child Health Services Block Grant for Fiscal Year 2019.
- ACNM's support, along with that of other women's health providers, to oppose restrictions to Title X that limit medically accurate health care information available to patients and exclude qualified providers from participation.

ACNM's Key Achievements in 2018

STRATEGIC GOAL 1: Supporting Our Members

In 2018, ACNM enhanced its value to our members in many ways, including the following:

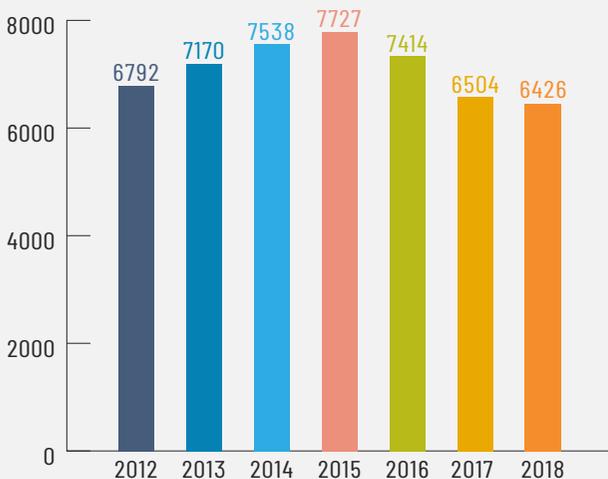
- The CEO conducted extensive listening tours in person and by phone with members, including those who represented the ACNM board; division, committee, and task force chairs and committee members; past presidents; midwifery students; local DC-area midwives; and others who candidly shared their perspectives and concerns. These sessions provided tremendous insights and critical context for setting priorities.
- Developed member/non-member surveys and delivered them in September 2018. ACNM drew from the results to deepen its value proposition. Gratifyingly, 80% of the 831 member respondents indicated they are extremely satisfied, or satisfied, with their ACNM membership.
- Offered a new, widely praised, continuing education course, [Advanced Evaluation & Management of Psychiatric Illness in Reproductive Age Women](#), at a 20% discount for members by negotiating a co-marketing arrangement with the course creator.
- Established a baseline against which to measure the goal to increase diversity and inclusion among members by adding required fields to the member database. ACNM's aim is to collect these data from 85% of members by year-end 2019.

- Initiated the revamping of the ACNM member database to improve member experiences and address data integrity problems. These updates will allow proactive solutions of potential membership issues and facilitate an improved membership renewal process.
- Conducted internal staff activities to identify and codify ACNM core values of respect, teamwork, transparency, and accountability to provide optimal customer service to all members.

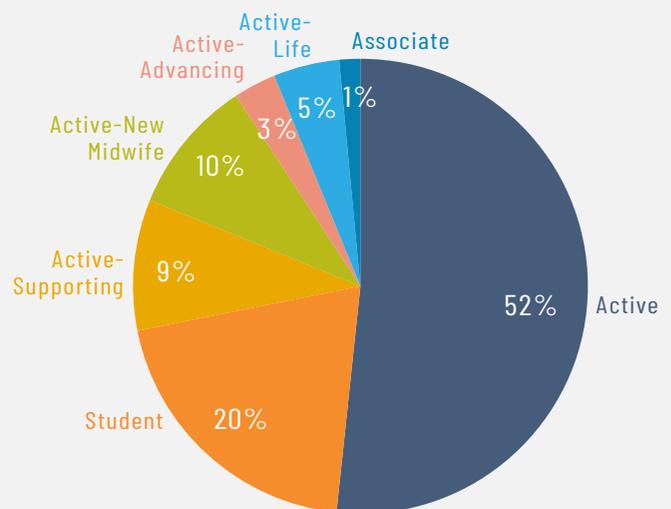
ACNM's Division of Membership and Publications also worked to support our members in the following ways:

- Developed and initiated a new mentoring program with the ACNM Fellows for students and new midwives.
- Produced the print and ebook *Nitrous Oxide Analgesia for Labor and Birth: A Guide for Implementation*.
- Revised the *Getting Paid* manual in collaboration with the Business Committee of the Division of the Advancement of Midwifery. *Getting Paid* will be published in 2019.
- Planned the #WeAreACNM Campaign, focused on fostering and promoting member-created content, to enhance ACNM's brand and increase public awareness of midwives.

2012-2018 ANNUAL MEMBERSHIP



2018 MEMBERSHIP BY CATEGORY



ACNM's Key Achievements in 2018

STRATEGIC GOAL 2: Supporting Our Affiliates

In 2018, ACNM deepened its commitment to assisting affiliates in their pursuit of legislative and regulatory reform policies. ACNM supported work that led to the passage of several state laws to improve the practice environment for midwives and address maternal mortality. These mortality and morbidity included the following:

- **Florida:** *A new law that replaces the licensing term Advanced Registered Nurse Practitioner (ARNP) with Advanced Practice Registered Nurse (APRN).* This change brings the state in alignment with national standards for licensing of APRNs. The new law also provides for APRN licensure by the state Board of Nursing.
- **South Carolina:** *A small but significant victory in the passage of a new South Carolina law that relaxes requirements for one of the most restrictive Nurse Practice Acts for CNMs in the country.* The new law removes existing requirements for physician supervision, practice hours, and mileage limits; increases the ratio of 6 midwives to 1 physician practicing at any given time; and grants C2 prescriptive authority to CNMs.
- **Alabama and North Carolina:** *Passage of laws in both states that allow CNMs and certified nurse practitioners (CNP) to certify patients as disabled so they can receive disabled parking tags or placards.* Alabama's new law also includes numerous other provisions for CNM/CNP authorization including performance of physical exams for governmental and educational institutions, authorization to order durable medical equipment within all health plans, home health recertification orders, death certificates, and ambulance transport.
- **Washington, DC:** *The unanimous approval of the Maternal*

Mortality Review Committee Establishment Act. The newly established committee, which includes Washington, DC Affiliate member Ebony Marcelle, CNM, will investigate and analyze the cause of every maternal death in the District.

- **Pennsylvania:** *The signing into law of a new Maternal Mortality Review Act.* This act creates a 15-member Maternal Mortality Review Committee within the Department of Health to collect confidential information and investigate and disseminate findings related to maternal deaths.

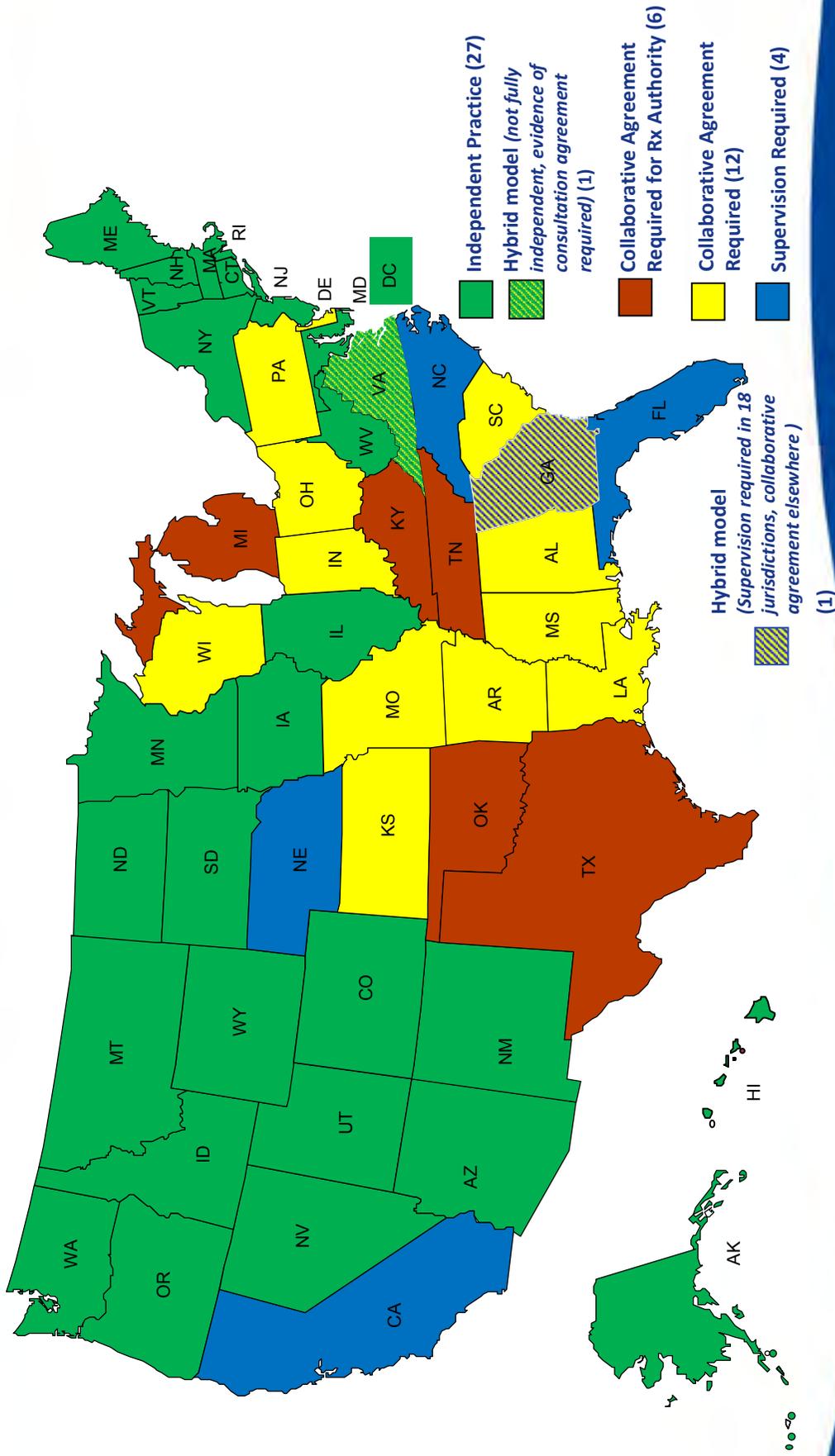
The ACNM national office supported affiliates by establishing a new affiliate support specialist position, developing new advocacy-related tools, and collaborating on a 2-hour webinar to provide resources for new affiliate officers. The Division of Advocacy and Affiliate Support further provided key affiliate support through its committees in the following ways:

- **Consumer Engagement Committee:** Conducted grassroots efforts across several states to engage and educate consumers of women's health care on the availability and quality of midwifery care.
- **Affiliate Development and Support Committee:** Created an [Affiliate Board Orientation Manual](#) and updated [the Affiliate Leadership Guide](#) in collaboration with the national office.
- **State Government Affairs Committee:** Provided support to state affiliates for their legislative and regulatory goals.
- **Committee of Midwife Advocates for Certified Midwives:** Offered education and support for federal recognition and expansion of state licensure of certified midwives.



DC Affiliate midwives (from left) Ebony Marcelle, Dorothy Lee, and Emma Clark testifying at the District of Columbia's Maternal Mortality Review Committee hearing in 2018.

Quick Reference: Practice Environments for Certified Nurse-Midwives as of June 2018



ACNM's Key Achievements in 2018

STRATEGIC GOAL 3: Advancing Midwifery and Women's Health Nationally



Getting ready to advocate for midwifery on Capitol Hill.



From left: ACNM President Susan Stone with Representative Lucille Raybal-Allard (D-CA), ACNM CEO Sheri Sesay-Tuffour, and ACNM Director of Advocacy & Governmental Affairs Amy Kohl.

The year was a victorious one for achieving some of ACNM's long-fought advocacy goals on the national front. Specifically, ACNM achieved several incredibly positive legislative wins that were years in the making. They will significantly help turn the tide on maternal mortality and morbidity, and will improve access to the midwifery model of care in the United States. Our members were invaluable to this effort, and we appreciate their commitment, engagement, and focused work, which was essential to the wins attained.

Additionally, the Division of Advocacy and Affiliate Support through its National Government Affairs Committee (NGAC) and Midwives Political Action Committee (Midwives-PAC) was instrumental to the passage of major pieces of health care legislation. Midwives-PAC raised \$83,578 in 2018 and strategically donated the funds to facilitate Congressional support for our legislative wins. NGAC tirelessly generated massive grassroots participation that helped attain the support of key US Senators

and Representatives. Key health care legislation passed in 2018 includes:

- **The Improving Access to Maternity Care Act** requires the Health Resources and Services Administration (HRSA) to collect, publish, and distribute information on health professional shortage areas (HPSAs) in need of maternity health services. Following this, HRSA will create a maternity care HPSA sub-designation that will be integral to improving access to maternal and primary health care within rural, underserved, and low-resource areas. CNMs who participate in the National Health Service Corps in exchange for student loan repayment will be able to be placed in these critical need areas.
- **The Preventing Maternal Deaths Act** authorizes \$12 million in grant funding to the Centers for Disease Control and Prevention (CDC) to help states and federally recognized Indian tribes and organizations to establish or strengthen maternal mortality review committees. Among other provisions, the law will bring much-needed scrutiny to the deaths of mothers during pregnancy, childbirth, and the postpartum period to enable a better understanding of the causes of maternal deaths nationwide, patterns in maternal morbidity and mortality, and interventions that can help prevent these deaths and injuries in the future.
- **The Substance Use-Disorder Prevention that Promotes Opioid Recovery and Treatment Support for Patients and Communities Act (SUPPORT)** expands prescriptive authority for medication-assisted treatment (MAT) to CNMs who have completed required training. This training allows CNMs to become eligible for prescribing waivers for a 5-year period. This authorization is essential to achieve ACNM's goal to ensure that women who struggle with opioid and substance use disorders during pregnancy and the postpartum period have access to high quality, maternity health care providers capable of providing evidence-based, MAT treatment.



Signed into law in October 2018, HR 6 expands prescriptive authority for medication-assisted treatment to qualified CNMs for 5 years.

ACNM's Key Achievements in 2018



ACNM also assisted in supporting the passage of the PREEMIE Reauthorization Act, which expands research and education for mothers who deliver their infants early. ACNM's advocacy efforts in 2018 also laid the groundwork for anticipated wins in 2019 and beyond to achieve the following important strategic goals:

- Expand access to care,
- Diversify the midwifery workforce,
- Remove barriers to practice,
- Optimize midwives' capacity to improve the safety and quality of women's health care,
- Advance health equity for women and families, and
- Increasing funding to accredited midwifery education programs.

PRACTICE IMPROVEMENT, QUALITY, AND SAFETY

In 2018, ACNM's Department of Midwifery Practice, Education and Global Outreach (MPEGO) dedicated itself to practice improvement, quality, and safety in midwifery care with the goals of advancing maternal health domestically and globally. MPEGO hosted a panel presentation at Midwifery Works that addressed important topics for members, including risk management/liability, politics, leadership, and productivity, closely associated with pay and practice expansion. The department represented ACNM at numerous meetings and presentations, including at the Maternal Mortality Summit hosted in June by the Health Resources and Services Administration. MPEGO also focused on domestic grant-driven work in the following ways:

- Served as a founding partner of the Alliance for Innovation on Maternal Health (AIM), a national, data-driven, maternal safety and quality improvement initiative based on proven implementation approaches to improving maternal safety and outcomes in the United States. AIM functions under the auspices of the Council for Patient Safety in Women's Health Care. Currently, 27 states are implementing patient safety bundles published by the Council and are collecting outcome data. These efforts are led by midwives who work in concert with ACNM.
- Partnered with the Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN) and Nurse Practitioners in

Women's Health on the *Women's Health Nurses and Midwives Collaborative for Alcohol-Free Pregnancy* project. The project's goal is to reduce alcohol-exposed pregnancies to prevent fetal alcohol spectrum disorders. Work is funded through a Centers for Disease Control and Prevention (CDC) grant held by the University of Alaska Anchorage Center for Behavioral Health Research and Services.

- Worked in partnership with the American College of Obstetricians and Gynecologists (ACOG), AWHONN, and the American Academy of Family Physicians on a CDC-funded grant project to improve immunization rates in women during pregnancy and the postpartum period through education and promotional messages to our members and their clients.
- Conducted in-depth interviews with selected ACNM members to ascertain barriers and challenges to increasing immunization rates of pregnant women through a CDC-funded grant provided by Oak Ridge Associated Universities.
- Partnered on the *ACNM-ACOG Maternity Care Education & Practice Redesign* project to develop and pilot an interprofessional education curriculum for use by ACNM education programs and obstetric-gynecologic residency programs. The purpose of the curriculum is to teach midwifery students and residents a collaborative, team-based approach to clinical care. Now in the second year of the 3-year grant from the Josiah Macy Jr. Foundation, the project includes demonstration sites at Baystate Medical Center and Midwifery Education Program; Frontier University in partnership with Drexel University and Reading Hospital/Tower Health System; University of California San Francisco Medical Center; and Midwifery Education Program, University of Minnesota Medical Center.



The Josiah Macy Jr. Foundation has provided funding for a 3-year ACOG-ACNM interprofessional education grant.

The Division for the Advancement of Midwifery fostered practice quality and safety in many ways, including the following:

- **Education Subdivision of the Division of Advancement of Midwifery**
 - » **Committee for the Advancement of Midwifery Education:**
 - * Collaborated with the Committee of Midwife Advocates for Certified Midwives to create a YouTube video, "What is a CM?" to promote expansion and understanding of the certified midwife credential.

ACNM's Key Achievements in 2018

- * Collaborated with the Gender Equity Task Force to develop a curriculum for transgender non-conforming care.
- * Revised the position statement related to doctoral education.

» **Clinical and Academic Educator Committee:**

- * Planned and will conduct the first Midwifery Educators Plenary Session at the 2019 Annual Meeting, "How Does Racism in Midwifery Education Negatively Impact Diversity within the Profession and Disparities in Maternal Child Health?" The session will explore the experiences of midwifery students of color.

» **Continuing Education Committee:**

- * Performed ongoing work reviewing abstracts for the ACNM Annual Meeting and Midwifery Works and content for programs requesting ACNM continuing education units.

» **Program Committee:**

- * Sustained extensive year-round planning and work to produce the 2018 ACNM Annual Meeting & Exhibition, led by Letitia Sullivan, CNM, APRN, MS, FACNM in 2018. Letitia provided 6 years of outstanding service; she is succeeded as chair by Pamela Reis, CNM, PhD, NNP-BC, FACNM in 2019 and Mandesa Smith, CNM, DNP, MSN as chair-elect.

• **Practice Subdivision of the Division of Advancement of Midwifery**

» **Business Committee:**

- * Planned and produced the 2018 Midwifery Works conference in Fort Lauderdale, Florida. Initiated planning of the 2019 Midwifery Works conference in Phoenix, Arizona, and opened the abstract portal.
- * Provided essential review and collaboration for the revision of the *Getting Paid* ebook.



ACNM's Business Committee plans and produces the Midwifery Works conferences. In 2019, Midwifery Works will be held in Phoenix, Arizona.

» **Home and Birth Center Committee:**

- * Continued progress on a survey from the Directors of Midwifery Education regarding the integration of home and birth center content in program curricula and clinical placement issues for students working towards home birth and birth center placement.
- * Worked with the American Midwifery Certification Board to create a plan for shared basic statistics related to client dissatisfaction by practice settings.



ACNM's Healthy Birth Initiative supports physiologic birth through the Reducing Primary Cesarean Project and other activities.

» **The Healthy Birth Initiative, including Consumer Education, Birth Tools, and Quality & Safety Committees:**

- * The [Reducing Primary Cesarean Project](#) continued as a multi-state, multi-hospital initiative aimed at reducing primary cesarean births in low-risk women through the support of physiologic labor and birth. The project, in its third year in 2018, has helped hospitals reduce their Nulliparous, Term, Singleton, Vertex (NTSV) rates by 18% and recruited hospitals to participate in the fourth year of the program.
- * Planned presentations and workshops for the ACNM Annual Meeting, including an outcomes workshop on the reduction of cesarean rates.
- * Created a toolkit for participants of the Reducing Primary Cesarean Project.
- * In 2018, more than 250 practices took part in ACNM's Benchmarking Project, providing invaluable quality benchmarks for midwifery practices.
- * Developed the abstract for a presentation on the ways to get more out of benchmarking data to be presented at the 2019 Midwifery Works conference.

» **Professional Liability Committee:**

- * Completed its 2018 survey on midwives and liability and initiated survey analysis.
- * Commenced updating the liability resource kit for members.

ACNM's Key Achievements in 2018

STRATEGIC GOAL 4: Global Engagement

During 2018, Global Outreach, within ACNM's MPEGO Department, focused on the following:

- Managed multi-year, global health projects with partner non-governmental organizations (NGOs) in Jordan, Malawi, Nepal, Nigeria, and Zambia and completed activities for the Survive and Thrive Global Development Alliance.
- Initiated the 5-year ACCESS Madagascar project with Management Sciences for Health that includes partnering with NGOs on new projects and awards to be announced in 2019.
- Developed and finished the in-depth, long-awaited [*ACNM Global Health Competencies and Skills for US Midwives*](#). The board-approved competencies will guide CMs and CNMs as they prepare to engage in global work and will assist midwifery educators who may be preparing midwifery students for global health experiences.



Through its Global Outreach arm, ACNM manages multi-year global health projects.

STRATEGIC GOAL 5: Expanding Organizational Capacity

- With a new Volunteer Leadership Council as its heart, an updated volunteer structure was rolled out in 2018 to facilitate cross-committee synergy and communications, make volunteering easier, and align the volunteer structure with the ACNM strategic domains. ACNM has noted enthusiasm for the restructuring, which will be carefully assessed to determine success in achieving goals and enhancing volunteer effectiveness, participation, and satisfaction.
- Sheri Sesay-Tuffour, PhD, CAE, was appointed as Chief Executive Officer.
- Through an in-depth process involving national office staff, division leaders, and the ACNM Board of Directors, ACNM began the work of identifying 21 strategic work priorities for 2019.



The ACNM Board of Directors: Top Row (left to right) Katie Moriarty, Ruth Mielke, Ann Forster Page, Jeanne Murphy, Kathryn Kravetz Carr, Jessica Anderson, Elois Edge. Bottom Row (left to right) Kira Schultz, Bridget Howard, Sheri Sesay-Tuffour, Susan Stone, Carol Howe, Joani Slager, Patricia Loftman.



Board of Directors

President
Vice President
Secretary
Treasurer
Region I, II, III, IV, V, VI, VII Representative
Midwife of Color Representative
Student Representative
CEO

AMERICAN COLLEGE
of NURSE-MIDWIVES
Volunteer Structure

Board Committees

- Executive Committee
- Awards Committee
- Finance & Audit Committee
- Board Governance Committee
- Personnel Committee

Other Committees

- Nominating Committee

Divisions & Committees

- Volunteer Leadership Council (All Division Chairs)**
 - Chair: Division of Advocacy and Affiliate Support
 - Chair: Division of Advancement of Midwifery
 - Chair: Division of Global Engagement
 - Chair: Division of Membership & Publications
 - Chair: Division of Organizational Capacity
 - Chair: Division of Research
- Division of Advocacy & Affiliate Support**
 - Affiliate Development & Support Committee
 - Committee of Midwife Advocates for Certified Midwives
- Consumer Engagement Committee**
- National Government Affairs Committee**
- Political Action Committee**
- State Government Affairs Committee**
- Division of Membership & Publications**
 - Clinical Standards & Documents Committee
 - Diversity & Inclusion Committee
 - Membership & Marketing Committee
 - Midwives of Color Committee
 - Publications Committee
 - Students and New Midwives Committee
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Nicole Rouhana, PhD, FACNM, FNP-BC
Judy Schlaeger, CNM, FAAN, PhD, RN, LAc
Katya Simon, CNM, MSN, MS, RN, BSN
Kimberly Trout, CNM, PhD, APRN, FACNM
Jennifer Woo, CNM, WHNP, PhD

Research Survey Committee: Kerri Schulling, CNM, NP, BC, PhD (Chair)

Kathryn Osborne, CNM, PhD, RN

Data & Information Management Committee: Ellen Tilden, CNM (Chair)

Mary Barger, CNM, FACNM, MPH
Margaret Beal, FACNM, PhD
Erin Biscione, CNM, DNP
Nicole Carlson, CNM, PhD

Julia Phillippi, CNM, PhD, FACNM, FAAN

Global Research Committee: Nicole Warren, CNM, MPH (Chair)

Workforce Committee: Margaret Beal, FACNM, PhD (Chair)

Erin Biscione, CNM, DNP
Maryellen Bouchard, CNM, MS
Kathleen Dermady, CNM, FACNM, LM, DNP
Susan Hubbard, CNM
Maryann Long, CNM, PhD, MPH, FACNM
Jenna Magallanes, RN, BSN, DNP
Kristienne McFarland, CNM
Irene Sandvold, CNM, FACNM, DrPH, FAAN

Sally Steinbach (*Student*)
Kate Woerber, CNM, PhD, MPH

TASK FORCES

Gender Equity Task Force: Stephanie Tillman, CNM, APN, MSN (Chair)

Mairi Breen Rothman, CMN, MSN, FACNM
Lily Dalke, CNM, WHNP-BC
Jennifer M. Demma, CNM, MSN, APRN-CM
C.E. Durfee, RN, CDDONA, CLC, BSN
Meghan Eagen-Torkko, CNM, PhD, ARNP
Simon Adriane Ellis, CNM, ARNP

Nikole Gettings, CNM, RN, MSN, APRN
Anne Gibeau, CNM
Margaret Haviland, CNM, MSN, WHNP-BC

Thank You to Our Valued Volunteers

Jane Houston, CNM, DNP, FACNM
Noelene Jeffers, CNM, MSN, IBCLC
Kathleen Moriarty, CNM, FACNM, RN,
PhD, CAFCL

Meagan Morse, MSN
Signey Olson, CNM, MSN, NP, WHNP, BC
Rob Reed, CNM, IBCLC, ARNP
Elizabeth Reis, PhD

Lee Roosevelt, CNM, PhD, MPH
Ruth Zielinski, CNM, PhD, RN

Interprofessional Education Task Force: Melissa Avery, CNM, PhD, APRN, FACNM, FAAN (Chair)

Ultrasound Education Task Force: Kristen M. Ostrem, FACNM, CNM, BC, FNP, DNP (Chair)

Jessica Anderson, CNM, DNP, FACNM, WHNP
Diana L. Dowdy, FACNM, CNM
Carolyn L. Geger, CNM, FACNM, MS
Amy S. Nacht, CNM, FACNM, MPH, MSN

Volunteer Structure Implementation Task Force: Carol L. Howe, CNM, DNSc, FACNM, DPNAP, FAAN (Chair)

Catherine A. Collins-Fulea, CNM, DNP,
FACNM, MSN
Elaine Germano, CNM, FACNM, DrPH
Lynne Himmelreich, CNM, FACNM, MPH
Lisa Kane Low, CNM, FACNM, Ph.D, FAAN
Linda Nanni, CNM, FACNM, MSN
Helene Rippey, CNM, RN
Venay M. Uecke, CNM

Board Composition Task Force: Susan Stone, DNSc, CNM, FACNM, FAAN (Chair)

Melissa D. Avery, CNM, FACNM
Mary C. Brucker, CNM, FACNM
Helena Grant, CNM, RN, BSN, MS, LM, CICP
Karen Jefferson, CM, FACNM, LM
Kathryn Kravetz Carr, CNM, MSN, FACNM
Mary Lentz, CNM, FNP
Tonia L. Moore-Davis, CNM, PhDc, FACNM
Julie Paul, CNM, FACNM, DNP
Brenda Reseter, CNM
Jennifer Woo, CNM, FACNM, WHNP, PhD

ACNM is proud to recognize more than 75 remarkable midwives and student midwives for their excellence and achievements. They exemplify the best in our profession and ourselves.

Hattie Hemschemeyer Award

Nancy K. Lowe, CNM, PhD, FACNM, FAAN

Kitty Ernst Award

Char'ly Snow, CNM

Louis M. Hellman, MD, Midwifery Partnership Award

Given jointly with The A.C.N.M. Foundation and Midwifery Business Network

Judith Kimelman, MD

Distinguished Service Award

Linda Chong-Tim, CNM

Kim Garcia, CNM, DNP

Pandora Hardtman, CNM, MSN, DNP

Nicole May, CNM, MS

Clinical Star Awards

Susan Cockburn, CNM

Judith Fry, CNM

Joan Slager, CNM, DNP, CPC, FACNM

Patricia Smith, CNM



Char'ly Snow, winner of the Kitty Ernst Award

Best Research Podium Presentation

Jeremy Neal, CNM, PhD

“Retrospective Use of a Physiologic Partograph Protocol to Identify Opportunities for Safely Decreasing Cesareans among Nulliparous Women with Spontaneous Labor Onset”

Best Research Article Award

Nicole S. Carlson, CNM, PhD; Elizabeth J. Corwin, PhD, RN, FAAN; Nancy K. Lowe, CNM, PhD, FACNM

“Labor Intervention and Outcomes in Women Who Are Nulliparous and Obese: Comparison of Nurse-Midwife to Obstetrician Care”

Best Review Article Award

Loren Fields, WHNP-BC, MSN and Alison Hathaway, WHNP-BC, MSN

“Key Concepts in Pregnancy of Unknown Location: Identifying Ectopic Pregnancy and Providing Patient-Centered Care”

Mary Ann Shah New Author Award

Katie Page, CNM, MSN; William F. McCool, CNM, PhD; Mary (Mamie) Guidera, CNM, FACNM, MSN

“Examination of the Pharmacology of Oxytocin and Clinical Guidelines for Use in Labor”

Immunization Champion Award

Michelle Collins, CNM, PhD, FACNM, FAAN; Amy Langenfeld, CNM, MS, SANE, PHN; Pamela Meharry, CNM, PhD; Linda Sloan-Locke, CNM, MPH, LSW, FACNM

2018 ACNM & A.C.N.M. Foundation, Inc. Award, Fellowship, and Scholarship Winners

Outstanding Preceptor Award

Debra Adams, CNM, APNP; LaTonya Armstrong, CNM; Jacqueline Cleland, CNM; Amy Cutting, MS, FNP; Kelly Ellis, CNM; Allison Forbes, CNM; Amy Giles, CNM, MS; Alicia A. Huntley, CNM, MSN, APN; Christina Jacobson, CNM, MSN, WHNP, BC; Shawna King, CM; Sheila Lorentzen, CNM, NP; Phyllis Lynn, CNM; Nancy MacMorris-Adix, CNM; Christina Majszak, CNM; Mary Anne Markowski, CNM; Anne Miller, CNM; Denise Smith, CNM, PhD; Leslie Stroud, CNM; Diane Utz, CNM; Trinisha Williams, CNM; Edith Ziegler, CNM; Grandy Hospital Midwifery Service (Emory); The Birth Center at Lifecycle WomanCare (U Penn, Bryn Mawr, PA)

Excellence in Teaching Award

Jill Alliman, CNM, DNP, FACNM; Nicole Carlson, CNM, PhD; Angela Deneris, CNM, PhD, FACNM; Cindy Farley, CNM, PhD, FACNM; Heather Findletar-Hines, CNM, DNP; Sukey Krause, CNM, MSN, FACNM; Barbara Hackley, CNM, PhD; Lisa Hanson, CNM, PhD, FACNM; Tonia Moore-Davis, CNM, MSN, FACNM; Elizabeth Niederegger, CNM; Barbara Reale, CNM, MSN; Judith Schlaegar, CNM, PhD, LAC

Exemplary Affiliate Award

Region I: New York; Region II: Washington DC; Region III: Florida; Region IV: Michigan; Region V: Kansas; Region VI: New Mexico; Region VII: Washington

2018 A.C.N.M. Foundation, Inc. Awards – totaling more than \$70,000!

Dorothea M. Lang Pioneer Awards

Barbara Hughes, CNM, MS, MBA, FACNM, NE-BC
Anne M. Richter, CNM, MPH

Therese Dondero Memorial Lecture

Terri Coates, MSc, RN, RM, ADM, Dip Ed

Bonnie Westenberg Pedersen International Midwife Award

Darwin Dela Cruz Diaz, RN, RM, MAN, EdD

Jeanne Raisler Award for International Midwifery

Anissa Dickerson, CNM, MSN, MPH

A.C.N.M. Foundation Fellowship for Graduate Education

Meagan Chuey, CNM, MS, RN

Carrington-Hsia-Nieves Doctoral Scholarship for Midwives of Color

Rhea Williams, CNM, MSN (University of Maryland)



Winners of the Dorothea M. Lang Awards, Anne Richter (left) and Barbara Hughes (right) with A.C.N.M. Foundation President Elaine Moore (center)



Darwin Dela Cruz Diaz, winner of the Bonnie Westenberg Pedersen International Midwife Award



Meagan Chuey, winner of the A.C.N.M. Foundation Fellowship for Graduate Education

Basic Midwifery Scholarships

The Edith B. Wonnell CNM Scholarship

Elisa Weatherbee, SNM, SA-C (Thomas Jefferson University)

Midwives of Color-Watson Scholarships

Marlies Biesinger, SNM, MSN (Columbia University)

Natima Geis, SNM, BSN (Vanderbilt University)

2018 ACNM & A.C.N.M. Foundation, Inc. Award, Fellowship, and Scholarship Winners

Diana Rumbo, SNM, BSN (University of California, San Francisco)
Rosa Torres, SNM, BSN (Baystate Medical Center)

Christine Nuger CNM Memorial Scholarship

Matthew Medina, SNM, MSN (Baystate Medical Center)

A.C.N.M. Foundation Memorial Scholarships

Danielle Bulinski, SNM, BSN (Emory University)
Rose Fisher, SNM (Frontier Nursing University)

Texas Midwifery Creation Scholarships

Carrie Culbertson, SNM, MSN, RN-C, FNP-C (Texas Tech)
Erica Eggebrecht, SNM, BSN, MBA (Texas Tech)
Megan Pena, SNM, BSN, RN-C

Varney Participant Awards

Jennifer Almanza, SNM, BA (University of Minnesota)
Paige Tiernon, SNM, BSN (University of Colorado)

Midwifery Legacies Project 20th Century Student Interview Awards

1st Place: Lucille Glick, SNM (Oregon Health & Science University)

2nd Place: Tia Mullahey, SNM (Ohio State University)

3rd Place: Mary Flanigan, SNM (Vanderbilt University)

Honorable Mention:

Brittany Hayes, SNM (Vanderbilt University)

Anne Laird, SNM (Seattle University)

Megan Lewis, SNM (Vanderbilt University)

Lauran Mix, SNM (Vanderbilt University)

W. Newton Long Awards

Jill Alliman, CNM, DNP
Nicolle Uban, CNM, PhD, APRN

Thacher Midwifery Leadership Fellowships

Susan Hernandez, CNM, MSN
Maryanne Scherer, CNM, APNP
Jodie Simms-MacLeod, CNM, NP-C

Thacher Community Grants

Katherine Camacho Carr, CNM, PhD, FACNM, FAAN
Barbara McAlister, CNM, PhD, RN
Miriam Rosenberg, CNM



From left: Heather Bradford, CNM, ARNP, FACNM chief mentor; Paige Tiernon, award winner; Elaine Moore, CNM, MSN, FACNM Foundation President; and Jennifer Almanza, award winner.



Nicolle Uban and Jill Alliman, winners of the W. Newton Long Awards



Jodie Simms-MacLeod, Susan Hernandez, and Maryanne Scherer, winners of the Thacher Midwifery Leadership Fellowships

2018 Fellows of the American College of Nurse-Midwives

In 2018, ACNM bestowed the honor of Fellowship on a record 43 midwives for their demonstrated leadership, clinical excellence, outstanding scholarship, and professional achievement. We are proud to recognize their outstanding contributions within the profession of midwifery.

Susan Altman, CNM, DNP, FACNM
Angela Anderson, CNM, DNP, FACNM
Jessica Anderson, CNM, DNP, WHNP, FACNM
Jeanne Pichette Bair, CNM, DNP, FACNM
Kathleen Brown, CNM, MSN, FACNM
Jessica Brumley, CNM, PhD, FACNM
Rebecca H. Burpo, CNM, DNP, FACNM
Cara A. Busenhardt, CNM, PhD, FACNM
Thomas M. Chappell, CNM, FACNM
Robyn Churchill, CNM, MSN, FACNM
Linda Cole, CNM, DNP, CNE, FACNM
Kim Dau, CNM, MS, FACNM
Kathleen M. Dermady, CNM, DNP, LM, FACNM
Cathy Emeis, PhD, CNM, FACNM
Debra Erickson-Owens, CNM, CNE, PhD, FACNM
Rebecca Fay, DNP, APRN, CNM, WHNP-BC, FACNM
Heather Findletar Hines, CNM, DNP, FACNM
Katharine A. Green, CNM, MS, PhD, FACNM
Pandora T. Hardtman, CNM, DNP, FACNM
Carol E. Hayes, CNM, MN, MPH, FACNM
Elizabeth Hill-Karbowski, CNM, PhD, FACNM
Jane Houston, CNM, DNP, FACNM

Joyce Hyatt, CNM, PhD, DNP, FACNM
Sascha James-Conterelli, CNM, DNP, LM, FACNM
Laura Jenson, CNM, MPH, MS, CPH, FACNM
Christina Kocis, CNM, DNP, FACNM
Judy Lazarus, CNM, DNP, ARNP, FACNM
Maryann H. Long, CNM, PhD, MPH, FACNM
Leilani J. Mason, CNM, MSN, FACNM
Mary Kay Miller, CNM, MSN, DNP, FACNM
Charlotte Morris, CNM, DNP, FACNM
Jeanne Murphy, CNM, PhD, FACNM
Amy Sara Nacht, CNM, DNP, MSN, MPH, FACNM
Gina Novick, CNM, PhD, FACNM
Cynthia Nypaver, CNM, PhD, WHNP-BC, FACNM
Patricia Olenick, CNM, PhD, FACNM
Michelle Palmer, CNM, MSN, FACNM
Elisa L. Patterson, CNM, PhD, FACNM
Katherine S. Puls, CNM, MS, APRN, FACNM
Eileen J. B. Thrower, CNM, PhD, APRN, FACNM
Kimberly Kovach Trout, CNM, PhD, APRN, FACNM
Cheri Van Hoover, CNM, MS
Clarice Nichole Childs Wardlaw, CNM, MSN



ACNM honored 43 midwives at the 2018 Annual Meeting & Exhibition with induction as ACNM Fellows.

Honoring the Work of Our Related Organizations

The A.C.N.M. Foundation, Inc.

The A.C.N.M. Foundation, Inc., a 501 (c)(3) nonprofit organization and the philanthropic arm of ACNM, has two charitable purposes: to advance public knowledge and understanding of midwifery, and to support the mission and strategic priorities of ACNM. We accomplish our mission to promote excellence in health care for women, infants, and families worldwide through the support of midwifery by awarding scholarships for students in midwifery programs and midwives in doctoral education; funding midwifery researchers; and providing fellowships for practice and business leaders, international midwifery awards, and high-impact community grants. In 2018, the Foundation awarded more than \$70,000 to individuals and another \$100,000 to ACNM to support the achievement of its strategic goals and priorities.

Foundation highlights in 2018 include the following:

- Establishing the Founder's Pledge, which is a new designation for donors of unrestricted gifts. More than 20 individuals met the Founder's Challenge with a gift or pledge of \$10,000 within 5 years.
- Positioning planned giving to play an even greater role than it has in previous years, with significant legacy gifts from the Estate of Dorothea M. Lang and the Frances T. and Toby Thacher family.
- Strengthening the synergy and coordination with ACNM at all levels, which has led to rewarding collaborations that have set the stage for fundraising success for both organizations, just as our Founders intended.

Accreditation Commission for Midwifery Education



The mission of the Accreditation Commission for Midwifery Education (ACME) is to advance excellence in midwifery education. Recognized by the US Department of Education, ACME has served as a programmatic accrediting agency for nurse-midwifery education programs since 1982. In 2018, ACME's work included the following two major highlights:

ACME Receives Highest Recognition by the U.S. Department of Education

After the submission of a self-evaluation report, several site visits conducted by the U.S. Department of Education (USED), and a public presentation to the National Advisory Committee on Institutional Quality and Integrity (NACIQI) Board and the USED

accreditation team, ACME was found to be in full compliance with the requirements and standards by the Department's and awarded with five years of continued recognition. This high level of achievement for an accrediting agency and further exemplifies ACME's commitment to quality midwifery education through its accreditation process. It is ACME's goal to continue to further its mission to advance excellence in midwifery education.

ACME Criteria Reviewed

In 2018, the ACME Board of Commissioners (BOC) and Executive Director with this assistance of midwifery program directors, midwifery faculty, Board of Review members, and site visitors began the review of ACME's accreditation criteria documents. The primary goal of ACME's criteria review and revision process is to assure its accreditation criteria continue to focus on academic quality and student achievement sufficient to successfully prepare graduates to enter professional practice. ACME must consider the dynamic environment and ongoing discussions in higher education and the midwifery profession to ensure that the criteria are aligned with the needs and goals of ACME's stakeholders. A race and racial bias lens were applied, and a rubric was developed and applied to each criterion. In applying a race and racial bias lens to the criteria review process, ACME aimed to consider the effect, whether conscious or unconscious, of each criterion on 1) the participation of minority or disadvantaged students and faculty in midwifery education programs, 2) the role of multicultural competence in the preparation of graduates for successful midwifery practice. In May of 2019, ACME published its new criteria standards.

2018 Donations to The A.C.N.M. Foundation, Inc.

The Trustees of The A.C.N.M. Foundation, Inc. express their sincere gratitude for the generosity of the more than 400 donors that include individuals, foundations, corporations, and businesses. Listed here are donors of \$250 or more in 2018.

\$100,000

Frances T. Thacher & Family

\$50,000-\$99,999

New Hampshire Charitable Foundation

The Sparacio Foundation, Inc

\$25,000-\$49,999

Estate of Dorothea M. Lang

\$10,000-\$24,999

Teresa Marchese

\$5,000-\$9,999

Frontier Nursing University, Inc.

Elaine Moore

\$2,500-\$4,999

Mary Kaye Collins

Stanley Fisch

Laraine Guyette

Lisa Kane Low

Denise McLaughlin

Elaine Mielcarski

Suzanne Smith

Susan Stone

\$1000-\$2,499

Deborah Armbruster

Royda C. Ballard

Ginger Breedlove

Nicole Carlson

Katherine Camacho Carr

Mei-Ka Chin

Leslie Cragin

Susan DeJoy

Jean Downie

Florida Council of Nurse-Midwives, Inc.

Marsha Ford

Judith Fullerton

Carolyn Gegor

Harold K. Raisler Foundation

Denise Henning

Elizabeth Hill-Karbowski

Lynne Himmelreich

Bridget Howard

Barbara Hughes

Marsha Jackson

Peter & Maria Johnson

Holly Kennedy

Jan Kriebs

Cara Krulewitch

Charleane LaCroix

Julia Lange Kessler

Patricia Loftman

Ellen Martin

Michael McCann

Nora McDermott Lewis

Midwifery Business Network

Lonnie Morris

Patricia Murphy

Kathryn Osborne

Lisa Paine

Karen Perdion

Whitney Pinger

Nancy Jo Reedy

Pamela Reis

Mavis Schorn

Kerri Schuiling

Joan Slager

Letitia Sullivan

Tanya Tanner

Maria Valentin-Welch

Catherine Walker

Abby Wenzel

A.M. Wilson-Liverman

\$500-\$999

Sally Avenson

Elizabeth Aviles

Mary Barger

Susan Barry

Dawn Broderick

Kathryn Carr

Kim Dau

Katherine Dawley

Connie & Michael Falk

Jennifer Foster

Laurie Friedman

Ann Geisler

Barbara Graves

Jacquelyn Griggs

Group Health Nurse Midwives

Lisa Hanson

Susan Hernandez

Kathy Higgins

Marianna Holland

John Wiley & Sons, Inc.

Christina Kocis

Susan Agard Krause

Mary Jane Lewitt

Nancy Loomis

Rachel Messinger

Jonathan Nuger

Steven Nuger

Patricia Olenick

Heather Reynolds

Pablo Stern

Deborah Walker

Mary Widhalm

Lina Leigh Wood

\$250-\$499

Anonymous

Sharon Bond

Ruth Boone

Heather Bradford

Deborah Brown

Rebecca Burpo

Polly Cordova

Colleen Donovan-Batson

Robin Evenson

Elaine Germano

Amy Gillespie

Sharon Holley

Karen Jefferson

Fay Kilgore

Lauren Knorr

Annemarie Krim

Jack Kyriakos

Linda Lonsdale

Claire Nelson

Kristi Norcross

Diane Ortega

Migdalia Saliba & Armando Penaloza

Julia Phillippi

Helene Rippey

Melissa Stec

Susan Stone

United Way of Frederick County, Inc.

Financials

In 2018, ACNM made a concerted effort to rebuild the finance department and improve the organization's financial practices. The 2018 budget projected a 14K year-end surplus based on a loss of 116K in operations, offset by the anticipated performance of the investment portfolio. Non-budgeted expenses were incurred with the hiring of consultants to assist with realignment of ACNM's financial infrastructure. As a result, ACNM finished the 2018 fiscal year with a net operations deficit of \$415K. This investment came at a cost, but was a strategic imperative to ensure the long-term improvement in ACNM's financial operations.

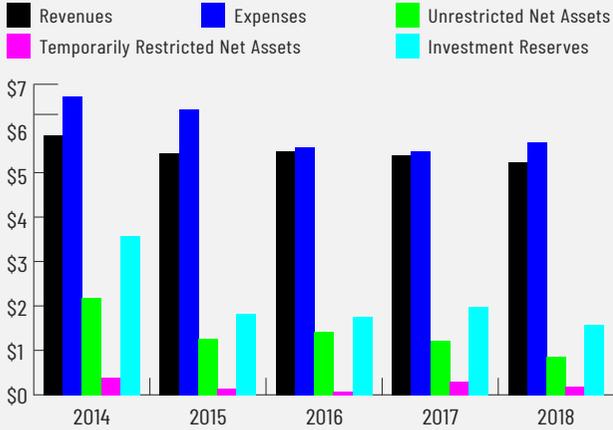
ACNM Consolidated Statement of Activities (Summary) For 12 Months Ending December 31, 2018

	2018 YTD Actual ACNM	2018 YTD Actual PAC	2018 YTD Actual Consolidated	2017 YTD Actual ACNM	2017 YTD Actual PAC	2017 YTD Actual Consolidated
REVENUE AND SUPPORT						
Membership Dues	\$1,872,584		\$1,872,584	\$1,860,913		\$1,860,913
Meetings and Exhibits	\$1,268,218		\$1,268,218	\$1,154,856		\$1,154,856
Grants and Contracts	\$860,845		\$860,845	\$682,925		\$682,925
Publications/Online Sales	\$99,751		\$99,751	\$102,385		\$102,385
Advertising and Royalties	\$428,331		\$428,331	\$488,367		\$488,367
Contributions and Sponsorships	\$208,233	\$45,773	\$254,006	\$319,190	\$35,914	\$355,104
Contributed Goods and Services	\$10,336	\$54,674	\$65,010	\$25,859	\$65,721	\$91,580
Accreditation, Divisions, and Committees Fees	\$270,105		\$270,105	\$168,073		\$168,073
Subscriptions	\$46,265		\$46,265	\$47,170		\$47,170
Other	\$22,655		\$22,655	\$116,869		\$116,869
Satisfaction of Program Restrictions	\$128,692		\$128,692	\$165,239		165,239
TOTAL REVENUE AND SUPPORT	<u>\$5,216,015</u>	<u>\$100,447</u>	<u>\$5,316,462</u>	<u>\$5,131,846</u>	<u>\$101,635</u>	<u>\$5,233,480</u>
EXPENSES: Program Services						
Global Outreach	\$702,234		\$702,334	\$693,642		\$693,642
Meetings and Exhibits	\$1,294,129	\$3,924	\$1,298,053	\$1,291,732		\$1,291,732
MPE-Domestic	\$972,298		\$972,298			
Midwifery Service				\$793,525		
Member Services	\$636,153		\$636,153	\$706,628		\$706,628
Accreditation	\$378,615		\$378,615	\$243,172		\$243,172
Midwifery Journal	\$169,760		\$169,760	\$163,080		\$163,080
Committees and Divisions	\$29,523		\$29,523	\$38,761		\$38,761
Strategic Projects and Other Programs				\$138,691	\$47,889	\$186,580
TOTAL PROGRAM SERVICES	<u>\$4,182,711</u>	<u>\$3,924</u>	<u>\$4,186,635</u>	<u>\$4,069,231</u>	<u>\$47,889</u>	<u>\$4,117,120</u>
EXPENSES: Support Services						
Management and General	\$980,364		\$1,059,516	\$1,418,394		\$1,418,394
Finance	\$326,759		\$326,759	\$31,689		\$31,689
IT	\$141,342		\$141,342			
TOTAL SUPPORT SERVICES	<u>\$1,448,464</u>	<u>\$0</u>	<u>\$1,527,616</u>	<u>\$1,450,083</u>	<u>\$0</u>	<u>\$1,450,083</u>
TOTAL EXPENSES	<u>\$5,631,175</u>	<u>\$83,077</u>	<u>\$5,714,252</u>	<u>\$5,519,314</u>	<u>\$47,889</u>	<u>5,567,203</u>
CHANGE IN ASSETS FROM OPERATIONS	<u>(\$415,161)</u>	<u>\$17,371</u>	<u>(\$397,790)</u>	<u>(\$387,468)</u>	<u>\$53,746</u>	<u>(\$333,723)</u>

**ACNM STANDALONE STATEMENT OF ACTIVITIES
COMPARED TO BUDGET - 2018**

	Actual YTD 2018	Budget YTD 2018	Budget 2018	Actual vs. Budget Variance	Actual YTD 2017
Revenues	\$5,216,015	\$5,152,335	\$5,282,335	(\$66,320)	\$5,541,386
Expenses	\$5,631,175	\$5,267,910	\$5,267,910	(\$363,265)	\$5,487,721
NET PROFIT/ LOSS	(\$415,160)	(\$115,575)	\$14,425	(\$429,585)	\$53,665

**HISTORICAL FINANCIAL PERFORMANCE - DECEMBER YTD
(in \$M)**



CONSOLIDATED STATEMENT OF FINANCIAL POSITION - 2018

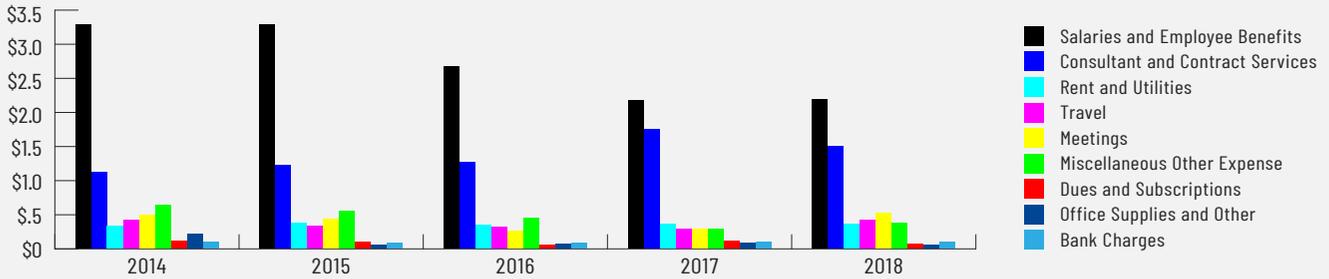
	Audited 2018	Audited 2017
Cash	\$467,408	\$659,797
Contributions & Accounts Receivable, Net	\$517,696	\$429,216
Prepaid Expenses	\$87,874	\$96,936
Inventory	\$20,372	\$34,103
Investments	\$1,628,538	\$2,021,583
Property & Equipment, Intangible and Other Assets, Net	\$262,751	\$301,302
TOTAL ASSETS	\$2,984,639	\$3,542,937
Liabilities	\$1,868,256	\$1,941,887
Unrestricted Net Assets	\$915,527	\$1,277,663
Temporarily Restricted Net Assets	\$200,856	\$323,387
TOTAL LIABILITIES & NET ASSETS	\$2,984,639	\$3,542,937

INVESTMENTS - 2018

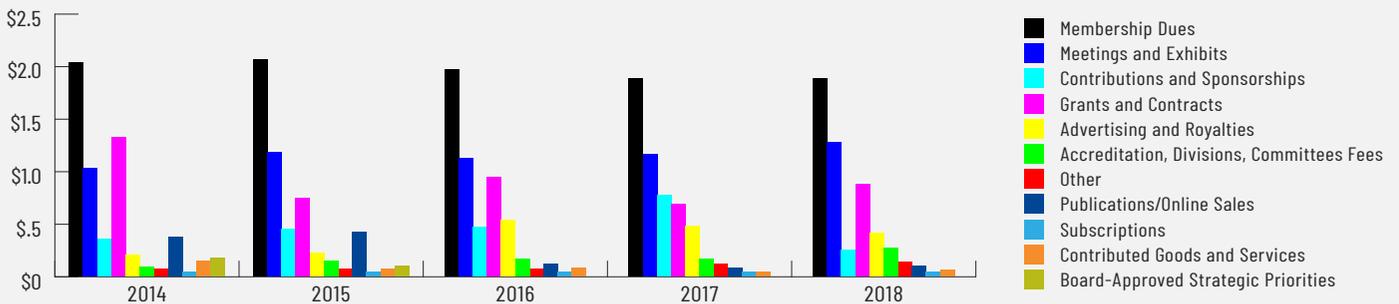
	Long-Term Reserve Fund (LTR)	Short-Term Reserve Fund (STR)	Total Investments
Beginning Balance 1/1/18	\$1,483,001	\$538,583	\$2,021,583
Interest / Dividend Income	\$35,945	\$1,291	\$37,237
Gains / (Losses)	(\$127,510)	\$1,255	(\$126,254)
Fees	(\$9,538)	-	(\$9,538)
Transfers	(\$44,490)	(\$250,000)	(\$294,490)
ENDING BALANCE 12/31/18	\$1,337,409	\$291,129	\$1,628,538

% of Reserve Funds to Annual Budgeted Expenses: 31%

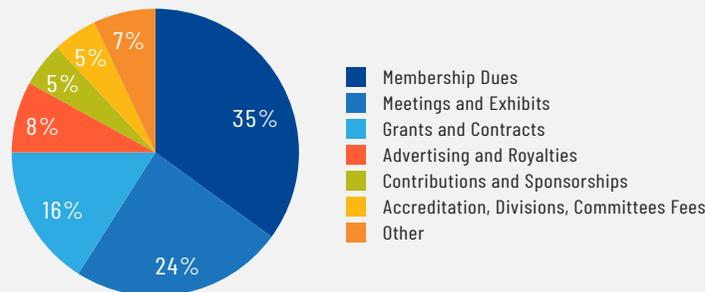
CONSOLIDATED HISTORICAL EXPENSES - DECEMBER YTD (in \$M)



CONSOLIDATED HISTORICAL SOURCES OF REVENUES - DECEMBER YTD (in \$M)



% OF EACH REVENUE SOURCE





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